

Compagnucci High Tech specializes in the design, production and sale of wire accessories for furniture and kitchens.

For Compagnucci High Tech, which can make use of a forty-year experience, quality is a fundamental component of the company principles

In recent years, also through the collaboration with some international customers, Compagnucci High Tech has received a further push towards the raising of quality standards.

To this end, increasing resources have been dedicated to improving the quality of the product and service.

The Management of Compagnucci High Tech promotes the culture of quality through the commitment of all those who work in the company and for the company.

This requires that everyone would be involved and aware of their role and responsibility in achieving the objectives of quality and continuous improvement

COMPANY VISION

The vision highlights what a company wants to be. It focuses on tomorrow, provides clear criteria for "decision making" and is therefore immutable in the history of a company because it constitutes a set of reference values.

Compagnucci High Tech vision is based on the following principles:

- customer satisfaction must be the main company objective;
- customer care ensures that the commercial and technical approaches are oriented towards maximum transparency and offer tailor-made solutions suited to the different needs in terms of size and services associated with the supply requested;
- the growth of the company can only take place through the training of its human resources and the care of professional growth for all company personnel;
- collaborators are the main resource available, so the only viable path is the one that provides for their full involvement;
- the continuous improvement of its management system to achieve ever higher levels of excellence must be pursued daily at all levels of the organization.

COMPANY MISSION

The company mission is the reason for the company to exist, it describes what the company wants to mean for the market in which it works, it clarifies what it stands out from its competitors

Compagnucci High Tech's mission is based on:

- the ability to create products with high quality characteristics that comply with internal requirements, of the customer, of the current legislation and with the continuous search for innovative proposals to become a point of reference for customers, offering a non-standardized product and measured to the many requests for customization of customers;
- making customer goals their own;
- the ability to renovate its products, even with the help of the most modern production processes;
- the production performed by personnel with high professional skills, who can pursue the quality and the absence of non-compliance.

The Management also intends to ensure the pursuit of its objectives through:

- The use of the approach for processes and of the *Risk-based thinking*;
- The respect and the guarantee, for its own activities and its own products, of the full compliance with the legislative provisions foreseen by the community, national and regional legislation, as well as the agreements signed with public and private bodies;
- the accurate control of all the design and production phases and a commercial development aimed at seeking increasing market shares;
- The technological innovation and the development of its resources;
- The attention to all the parties involved in the company and the compliance with the relevant requirements when they are significant for the Quality Management System;
- the pursuit of the effectiveness and efficiency of its company management system according to ISO 9001: 2015..

The Management declares moreover that it is not directly or indirectly involved in the following activities:

- • Illegal logging or trading in illegal wood or forest products;
- • Violation of traditional and human rights in forestry operations;
- • Destruction of High Conservation Values in forestry operations;
- • Significant conversion of forests into non-forest plantations or land use destinations;
- • Introduction of genetically modified organisms in forestry operations;
- • Violation of any ILO Fundamental Convention, as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998).

The Company is aware that the goal of quality and safety assurance requires constant commitment from all the staff and that it can only be successfully achieved through a systematic approach to specific issues.

The Company believes that its internal and external collaborators are the main resource available, so the only viable path is the one which involves their full involvement.

The Management firmly believes in this and commits itself to spread and promote quality and safety within the company.

In this context, the company also undertakes to comply with:

- The FSC Fundamental Labour Rights requirements, set out in the chain of custody certification standards, ensure:
 1. Compliance with existing legislation and accordance to the collective bargaining of labour and the Workers' Statute;
 2. The non-employment of children;
 3. The non-employment of forced or compulsory labour;
 4. Avoidance of any form of discrimination in employment and occupation;
 5. Respect for the freedom of association and the effective right to collective bargaining.

- The current legislation on health and safety in the workplace pursuant to Legislative Decree 81/08.

Santa Maria Nuova li 03.06.2022

General Manager

Jacopo Formenti